

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2019**

<b>Sequence No.:</b> 2019-007280			
<b>Organization:</b> Philippine Atmospheric, Geophysical and Astronomical Services Administration			<b>Organization Category:</b> National Government, Attached Agency
<b>Organization Hierarchy:</b> Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration			
<b>Total Budget/GAA of Organization:</b>	2,487,054,000.00		
<b>Total GAD Budget</b>	162,303,313.35	<b>Primary Sources</b>	162,303,313.35
		<b>Other Sources</b>	0.00
<b>% of GAD Allocation:</b>	6.53%		

	<b>Gender Issue /GAD Mandate</b>	<b>Cause of Gender Issue</b>	<b>GAD Result Statement /GAD Objective</b>	<b>Relevant Organization MFO/PAP or PPA</b>	<b>GAD Activity</b>	<b>Performance Indicators /Targets</b>	<b>GAD Budget</b>	<b>Source of Budget</b>	<b>Responsible Unit /Office</b>
	1	2	3	4	5	6	7	8	9
<b>CLIENT-FOCUSED ACTIVITIES</b>									
1	MCW Section 36. Monitoring and Evaluation of Gender responsive programs	Program Monitoring and Evaluation System needs to be updated and reviewed as toll for programming	Regular programs are enhanced with GAD perspective using M and E results	PAP: General Administration and Support Services Weather, Climate and Flood Forecasting Services Climate Services	Maintenance, review and utilization of Program Monitoring and Evaluation System	1 M and E system utilized - list of gender issues identified	75,000.00	GAA	GAD Technical Working Group (TWG)



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN  
ADJUSTED AND ENDORSED THROUGH THE GMMS

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2	Some program IEC materials still lack gender perspective	Limited capacity of the concerned units to review and mainstream GAD perspective in existing IEC materials	Program IEC materials are integrated with GAD perspective	MFO: General Administration and Support Services Weather, Climate and Flood Forecasting Services Climate Services	Review, Revision, Printing and Distribution of Program IEC materials with GAD perspective	Number of IEC materials enhanced with GAD perspective and distributed to local partners - 3 IEC materials enhanced with GAD perspective	50,000.00	GAA	Research and Development and Training Division (RDTD)
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>									



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3	Republic (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children/R.A. 10398. An act Declaring November 25 Every Year as National Consciousness Day for the Elimination of VAWC. R.A. 10398 mandated that heads of government agencies and instrumentalities, shall organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children.	Low knowledge and awareness among PAGASA internal stakeholders on VAWC.	PAGASA stakeholders have increased knowledge and appreciation on women's roles and contribution in nation-building.	PAP: General Administration and Support Services	Participation of staff and management in the 18-Day Campaign to End VAW (PCW, DOST activities) Conduct of PAGASA initiated activity at the PAGASA Central Office Hanging of tarpaulin and distribution of End VAW IEC materials at the PAGASA Central Office, DIC Building and Regional Offices	1 activity initiated by DOST - 50 (20 F and 30 M) personnel participated  1 activity initiated by PCW- 60 (30 F and 30 M) personnel participated	80,000.00	GAA	GFPS/TWG and Administrative Division (AD), PRSD Offices



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4	A growing number of staff with children-dependents have expressed need for childminding station	Limited services/support for personnel with children-dependents	PAGASA employees access to child-minding station is provided	PAP: General Administration and Support Services	Establishment of the operational PAGASA Child-Minding Station	Maintenance of operational Child-Minding Station - Purchasing of additional supplies, etc.	Budget may be adjusted depending on the amount of caregiver's honorarium (as per 2,018 GPB) 300,000.00	GAA	GFPS/TWG and Engineering and Technical Services Division (ETSD)
5	PAGASA PAPs are not purposively integrated with GAD perspective	Limited capacity and appreciation of concerned technical staff to apply gender analysis and integrate GAD perspective in PAPs	PAPs are assessed and made gender-responsive	MFO: General Administration and Support Services	Conduct Harmonized GAD Guidelines planning assessment and Evaluation of Programs	Conduct Mid-year and Year-end Assessment and Workshop - 1 Mid-year assessment conducted 1 Year-end assessment conducted	500,000.00	GAA	TWG/GFPS and AD



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6	Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Womens Day/Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Womens Day, it is encouraged that the agency will provide and afford sufficient time and opportunities for their employees to engage and participate in any activity conducted within the premises of their respective offices establishment to celebrate National Women's Day	PAGASA Stakeholders have limited knowledge and appreciation on the role and contributions of women in nation-building.	PAGASA Stakeholders have increased knowledge and appreciation on the role and contributions of women in nation-building.	PAP:General Administration and Support Services	Participation of staff and management in the Women's Month Celebration (PCW and DOST- initiated activities) Initiate activity at PAGASA Central Office in celebration of Women's Month Hanging of tarpaulin and distribution of WMC IEC materials at the PAGASA Central Office, DIC Building and Regional Offices	50 WMC IEC materials distributed - 50 WMC IEC materials distributed  1 activity initiated by DOST- 50 (20 F and 30 M) personnel participated  2 activities initiated by PCW - 100 (50 F and 50M) personnel participated	150,000.00	GAA	GFPS/TWG and Administrative Division (AD), PRSD Offices



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7	PAGASA Regional Office personnel have limited knowledge on GAD	PAGASA Regional staff have limited access to relevant GAD capacity development activities.	PAGASA Regional staff have increased knowledge and appreciation on GAD.	PAP: General Administration and Support Services	Conduct of capacity buildings on GAD (Gender Sensitivity Training).	at least 1 GST batch conducted within 1 year - at least 50 pax trained from 5 PRSD Offices within the year	700,000.00	GAA	GFPS/TWG and Administrative Division (AD)
8	Regular programs have limited GAD perspective	PAGASA Technical Staff have limited capacity to mainstream GAD in regular programs	PAGASA Technical staff and personnel are capacitated on GAD.	PAP: General Administration and Support Services	Conduct of Writeshop on Harmonized GAD Guidelines (Gender Analysis) to mainstream GAD in regular programs of work	at least 4 programs integrated with GAD perspective by 4th quarter - 2 writeshops conducted by last quarter	200,000.00	GAA	GFPS/TWG and Administrative Division (AD)
9	PAGASA Main Office and Regional personnel have limited knowledge on GAD and GAD initiatives of the agency	Limited presence of GAD-related information	PAGASA Main Office and Regional personnel have increased awareness and appreciation on GAD and GAD initiatives of the agency	PAP: General Administration and Support Services	Presence and Maintenance	GAD Corners maintained and updated with GAD materials quarterly - 2 Central Office, 1 DIC, 5 PRSDs	10,000.00	GAA	GAD TWG, AD



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10	No gender responsive multi-purpose training center (with separate sleeping quarters, comfort rooms) for PAGASA male and female employees attending regional trainings, meetings, etc.	Lack of gender responsive multi-purpose training center (with separate sleeping quarters, comfort rooms) constructed yet.	To be used in internal PAGASA trainings, Pre-Disaster Risk Assessment when tropical cyclones possess a threat in the areas of jurisdiction. Participants from disaster related Government agencies and Non-Government Organizations (NGO) The proposed construction of circumferential road inside the synoptic station compound is for the development of Baguio station compound to have an easy access to different facilities inside the station compound.	MFO: PAP: General Administration and Support Services Weather, Climate and Flood Forecasting Services Climate Services	Construction of the multi-purpose training center at Baguio City Station. Construction of circumferential road inside the station compound.	1 Construction of Multi-Purpose training Center at Baguio City - 1 Construction of circumferential road inside the station compound	Cost = 345 meters x Php 30,000 /meter = Php 10,350.00 500,000.00	GAA	Northern Luzon PAGASA Regional Services Division (NLPRSD), Engineering and Technical Services Division (ETSD)





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11	MCW Section 36, Planning, Implementing and Monitoring and Evaluation of Gender mainstreaming	GAD PAPs are monitored and assessed except the GAD budget.	GAD PAPs and budget utilization are fully monitored and assessed	MFO: MFO: General Administration and Support Services	Conduct of regular GAD TWG Meetings to assess GAD Plan Implementation and Budget utilization	Atleast 4 GAD meetings conducted - Attended invitational trainings and assessments	20,000.00	GAA	TWG/GFPS
<b>ATTRIBUTED PROGRAM</b>									
12					Effective Communication of Gender Responsive Climate Services		11.34 or 50% Gender sensitive 2,500,000.00	GAA	Climatology and Agrometeorology Division (CAD)
13					Construction of a Gender Responsive Infrastructure for all PAGASA Stations		11.17 or 50% Gender sensitive 4,300,813.35	GAA	Engineering and Technical Services Division (ETSD)
14					Development of GAD responsive Local Flood Drills		11.34 of 50% Gender sensitive 2,650,000.00	GAA	PAGASA Regional Services Division (PRSD)
15					Enhancement of Information Materials with GAD Perspective		8.17 or 50% Gender sensitive 148,492,500.00	GAA	Research and Development and Training Division (RDTD)





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16					Stengthening of IEC of Weather Forecasting products		12.0 or 50% Gender sensitive 1,775,000.00	GAA	Weather Division (WD)
<b>SUB-TOTAL</b>							162,303,313.35	GAA	
<b>TOTAL GAD BUDGET</b>							162,303,313.35		

Prepared By:	Approved By:	Date
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